## **UA Local 434 and COVID-19**

Update: March 25, 2020

I would like to provide some updates as to what UA Local 434 knows and is doing as it relates to COVID -19.

First of all, I hope everyone is doing what they can to help stop the spread of the coronavirus. The health and safety of the members of UA Local 434 and their families is our first priority.

## Wisconsin's Emergency Order #12, Safer at Home Order.

 Building and Construction Tradesmen and Tradeswomen, and other trades including but not limited to Plumbers, Pipe Trades, Fabricators and HVAC workers are Critical trades covered as essential business and operations.

## Guidance and recommendations from the UA office (General President, Mark McManus)

- Keeping a job site open is at the discretion of the Government, end-user and the contractor. If you
  choose to go to work, a safe work site should be provided, included but not limited to either hand
  sanitizer or washing stations should be provided.
- It is the members choice to go to work but remember if you are sick or someone in your family is sick please observe the CDC recommendation for a 14 day self-Quarantine.
- Union Meetings and other organized Local functions can and should be canceled for the months of March, April and May. UA Local 434's March meeting has already happened, the April meeting has been canceled and the May meeting will be determined at a later date.

The **Board of Trustees** have made a couple changes to our Health and Welfare fund.

- Office visits and testing for the coronavirus are covered at 100% and no deductible.
- Live Health Online office visits have always been covered at 100%, in addition, any other online office visits will be covered. If the visit is for coronavirus, visits will be covered at 100%.
- The Trustees will be meeting soon to address other possible changes, an update will be communicated.

The **Training Department** is currently working on a plan as it pertains to restarting classes for both day and night school. Online, blackboard and other technology could be utilized until the training centers can reopen. An update will be available when classes are clarified.

I can assure you the **UA Local 434 Agents, Training Department, staff and myself** are continuing to work either remotely or at the office. When we are at the office please understand The Local's doors are locked to help stop the spread of the virus. We are all available to assist our members by phone and access to the building will be granted on an as needed basis.

As always, if you have any questions or concerns please let us know.

## **Todd Bencke**

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